

SB0631



94TH GENERAL ASSEMBLY
State of Illinois
2005 and 2006
SB0631

Introduced 2/18/2005, by Sen. Susan Garrett - Emil Jones, Jr.

SYNOPSIS AS INTRODUCED:

15 ILCS 310/18c

from Ch. 124, par. 118c

Amends the Secretary of State Merit Employment Code. Makes a technical change in a Section concerning the supported employment program.

LRB094 04358 RCE 34387 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Secretary of State Merit Employment Code is
5 amended by changing Section 18c as follows:

6 (15 ILCS 310/18c) (from Ch. 124, par. 118c)

7 Sec. 18c. Supported employees.

8 (a) The ~~The~~ Director shall develop and implement a
9 supported employment program. It shall be the goal of the
10 program to appoint a minimum of 10 supported employees to
11 Secretary of State positions before June 30, 1992.

12 (b) The Director shall designate a liaison to work with
13 State agencies and departments under the jurisdiction of the
14 Secretary of State and any funder or provider or both in the
15 implementation of a supported employment program.

16 (c) As used in this Section:

17 (1) "Supported employee" means any individual who:

18 (A) has a severe physical or mental disability
19 which seriously limits functional capacities including
20 but not limited to mobility, communication, self-care,
21 self-direction, work tolerance or work skills, in
22 terms of employability as defined, determined and
23 certified by the Department of Human Services; and

24 (B) has one or more physical or mental disabilities
25 resulting from amputation; arthritis; blindness;
26 cancer; cerebral palsy; cystic fibrosis; deafness;
27 heart disease; hemiplegia; respiratory or pulmonary
28 dysfunction; mental retardation; mental illness;
29 multiple sclerosis; muscular dystrophy;
30 musculoskeletal disorders; neurological disorders,
31 including stroke and epilepsy; paraplegia;
32 quadriplegia and other spinal cord conditions; sickle

1 cell anemia; and end-stage renal disease; or another
2 disability or combination of disabilities determined
3 on the basis of an evaluation of rehabilitation
4 potential to cause comparable substantial functional
5 limitation.

6 (2) "Supported employment" means competitive work in
7 integrated work settings:

8 (A) for individuals with severe handicaps for whom
9 competitive employment has not traditionally occurred,
10 or

11 (B) for individuals for whom competitive
12 employment has been interrupted or intermittent as a
13 result of a severe disability, and who because of their
14 handicap, need on-going support services to perform
15 such work. The term includes transitional employment
16 for individuals with chronic mental illness.

17 (3) "Participation in a supported employee program"
18 means participation as a supported employee that is not
19 based on the expectation that an individual will have the
20 skills to perform all the duties in a job class, but on the
21 assumption that with support and adaptation, or both, a job
22 can be designed to take advantage of the supported
23 employee's special strengths.

24 (4) "Funder" means any entity either State, local or
25 federal, or private not-for-profit or for-profit that
26 provides monies to programs that provide services related
27 to supported employment.

28 (5) "Provider" means any entity either public or
29 private that provides technical support and services to any
30 department or agency subject to the control of the
31 Governor, the Secretary of State or the University Civil
32 Service System.

33 (d) The Director shall establish job classifications for
34 supported employees who may be appointed into the
35 classifications without open competitive testing requirements.
36 Supported employees shall serve in a trial employment capacity

1 for not less than 3 or more than 12 months.

2 (e) The Director shall maintain a record of all individuals
3 hired as supported employees. The record shall include:

4 (1) the number of supported employees initially
5 appointed;

6 (2) the number of supported employees who successfully
7 complete the trial employment periods; and

8 (3) the number of permanent targeted positions by
9 titles.

10 (f) The Director shall submit an annual report to the
11 General Assembly regarding the employment progress of
12 supported employees, with recommendations for legislative
13 action.

14 (Source: P.A. 89-507, eff. 7-1-97.)